

**Application Guidelines  
and Financial Conditions  
for  
Regular Fellowships and Junior Fellowships  
at the  
Hanse-Wissenschaftskolleg — Institute for Advanced Study,  
Delmenhorst, Germany**

The Hanse-Wissenschaftskolleg (HWK) in Delmenhorst is an *Institute for Advanced Study* in the Northwest of Germany. Its Fellowship program offers outstanding researchers the opportunity to focus on research without the distraction of everyday routines in academia, to interact with colleagues from other disciplines, and to benefit from a diverse and vibrant Fellowship community. The HWK awards Fellowships to highly qualified researchers of all career levels from post- doctoral to senior researchers. With these Fellowships, the HWK supports interdisciplinary and international collaboration both between its Fellows and research institutions in Germany's Northwest region, and within the community of Fellows residing on the HWK campus.

The information below provides general advice for applicants for **Regular Fellowships** and for **Junior Fellowships**. Regular Fellowships and Junior Fellowships can be awarded for **a minimum of three and a maximum of ten months**. Fellowships require residence at the institute. Regular Fellowships may be split into no more than two periods of residence, only if necessary and not detrimental to the research project. Junior Fellowships cannot be split. Note that an appointment for a Fellowship does not constitute a work or employment contract (see information on [financial conditions](#)). More information on the institute and Fellowships can be found on the HWK website (<https://hanse-ias.de/en/>). Please contact the *Head of Program* of the field relevant for your application for more detailed information (see [Heads of Program](#)).

**Regular Fellowships** are available for researchers whose Ph.D. (or comparable degree) has been awarded more than five years ago at the time of application and who have already gained substantial professional experience in academia and research.

**Junior Fellowships** are available for early career researchers whose Ph.D. has been awarded less than five years ago at the time of application and who have gained first professional experience in academia and research. Both, a continuation of previous research activities, or starting a new strand of research by using the expertise in the Northwestern region, are welcome. This includes crossing disciplinary boundaries.

## **I. Who may apply?**

Calls are open for highly qualified researchers of all career levels from postdoctoral to senior level. Fellows are selected based on the following **criteria**:

- the candidate's academic qualification,
- the quality and the innovative character of the proposed research project,
- the candidate's willingness to contribute to and to profit from a highly interdisciplinary Fellowship community,
- the fit of the proposed project with the spectrum of disciplines and research interests at the HWK.

Collaborations with researchers at regional universities and research institutes are appreciated but in general, they are not a necessary condition for a Fellowship. They are necessary, however, when the applicant plans to conduct an experimental project and thus needs a research infrastructure for their project. In that case, the regional collaboration partner(s) will have to confirm that they will provide the necessary infrastructure to work on the Fellowship project.

Researchers based at institutions in the Northwestern region of Germany cannot apply for Regular or Junior Fellowships. They are encouraged, however, to motivate national or international colleagues to apply.

## **II. Application deadline and schedule**

The HWK publishes one call for applications each year. Please refer to the current call on the HWK website (<https://hanse-ias.de/en/fellowships/application>) for specific information on deadlines. **Applications should be submitted at least one year before the desired starting date of the Fellowship**, but no earlier than two years in advance.

Complete and eligible applications are evaluated and ranked by the Scientific Advisory Board of the HWK. The Rector of the HWK makes the final decision. Based on previous experience, the time span between application deadline and notification of the applicant amounts to four or five months.

## **III. Application format**

Applications are accepted in electronic form only. All documents must be submitted in English. Please send the complete application material (see [section IV](#)) by email to the *Head of Program* of the field in which you would like to apply (see [contact details](#) below).

Please **attach all material as separate PDF files**.

**The formal letter to the Rector of the HWK must be signed by the applicant.**

## IV. Application material to be submitted

The following items are required for an application for a Regular or Junior Fellowship, respectively:

1. The completed application form,
2. a formal cover letter to the Rector of the HWK (signed),
3. a project proposal describing the planned research project, containing a detailed work schedule (not more than ten pages including references),
4. a curriculum vitae,
5. a list of publications,
6. one recently published article or paper or book chapter by the applicant,
7. if applicable, letters of intent/confirmation of access to necessary research infrastructure from cooperating colleagues in the Northwest,
8. two letters of reference from experts in the field, to be sent to the respective Head of Program directly, not later than the application deadline.
9. *Applications for Junior Fellowships only:* an abstract of the doctoral dissertation ('Ph.D. thesis', maximum 1,500 characters including blanks).

## Explanatory notes

1. The **application form** is crucial for processing the application. **Addresses** mentioned there (regular mail and e-mail) are the basis for all further correspondence between the HWK and the applicant. Any change of address should be communicated immediately. The application form can be downloaded from the HWK website at <https://hanse-ias.de/en/fellowships/application>.

Please include an **abstract for a non-peer** and another one **for a peer audience** in the respective text boxes. Each abstract must not exceed 1,500 characters *including blanks*. Note that those abstracts may be used for public relation purposes in case of a successful application.

**Abstract for non-peers:** Applications will be evaluated by the HWK Scientific Advisory Board; the board's members represent a broad range of disciplines. As the Fellow community at the HWK is composed of researchers and artists with different backgrounds, you should show that you are able to explain your project to non-specialists in your research area. In addition, this abstract should show that the Fellowship project is interesting beyond your discipline.

The **abstract for peers** should be a summary of the Fellowship project for specialists in your field of research.

2. The **cover letter** is the formal application for the Fellowship. This letter should make clear why the HWK is considered the appropriate location to conduct the project – i.e., the applicant's motivation to apply for a Fellowship at the HWK as an *Institute for Advanced Study*. Please sign the cover letter!
3. The **project proposal** should provide detailed information about the planned research project. It will be evaluated with special consideration regarding:
  - how the topic or research question is embedded within current research,
  - the innovative character and relevance of the project,
  - information about the methodology (“approach”, “perspective”) and methods,
  - a detailed work plan and schedule indicating that the duration of the requested Fellowship is reasonable in relation to the scope of the research project.

The evaluation of Fellowship applications involves researchers from different disciplines. Therefore, the proposal should be composed in a form that emphasizes the relevance and outstanding quality of the project and the applicant's expertise even to reviewers who are not immediately familiar with the respective subject area. The proposal must not exceed ten pages including references.

4. The **curriculum vitae** should be in table form and may be arranged either chronologically or systematically.
5. There are no specific requirements with respect to the format of the list of publications.
6. One recent article, paper, or book chapter in English or German must be included. The publication should be particularly suitable to impart an impression of the applicant's research.
7. If the applicant plans to collaborate with researchers from the Northwestern region (e.g., from the universities in Bremen or Oldenburg, or from other research institutions in the region), a **letter of intent** must be enclosed in which they confirm that they agree to co-operate, and that workplaces or laboratory infrastructure required for the project will be provided.
8. The applicant must arrange for **two letters of reference** to be sent to the HWK directly. Referees are asked to send a PDF with their letterhead and signature via email to the *Head of Program* of the field in which the application is submitted. Please note that the same deadline applies for letters of reference as for all other application material.
9. **Applicants for Junior Fellowships** must also include an abstract of the doctoral dissertation in their application. This abstract should not exceed 1,500 characters including blanks.

## V. Financial conditions

Due to the diversity in our Fellows' situations, financial conditions for Fellowships are negotiated on a case-by-case basis after successful application. The following principles apply:

- a. An appointment for a Fellowship does not constitute a work contract and is not subject to legal provisions concerning the German social security system.
- b. Regular and Junior Fellows are provided with a fully furnished apartment on the HWK campus. No rent is charged for the apartments.
- c. Regular and Junior Fellows are eligible for a lump sum towards travel costs. Even in the case of split Fellowships, this lump sum is paid only once. Details on specific travel allowances by country can be found at <https://hanse-ias.de/en/fellowships/application>.
- d. If a Fellow is employed by a university, a research organization, or as a researcher by a company, they must seek financial support (paid leave or sabbatical) from the employer first, considering the benefit of the Fellowship for the employer, resulting from both the Fellow's research and the creation of new networks.
- e. If appropriate, the HWK can provide the Fellow with a compensation (stipend) to help maintain the Fellow's standard of living. This compensation takes into account documented losses in earnings due to the Fellowship and the Fellow's employment situation as far as the budget of the institute allows for.
- f. Should an employer agree to continue paying the Fellow's full salary during the Fellowship, the HWK can contribute to the costs of a substitute; a separate agreement between the employer and the HWK is necessary in this case.
- g. For Junior Fellows, personal stipends are limited to a maximum of 2,000 EUR per month.

Funding of research expenditures (e.g., materials, travel, expeditions, etc.) is excluded.

## Heads of Program

<u>Brain &amp; Mind</u>	Dr. Dorothe Poggel	<a href="mailto:dpoggel@hanse-ias.de">dpoggel@hanse-ias.de</a>
<u>Earth</u>	Dr. Doris Meyerdierks	<a href="mailto:dmeyerdierks@hanse-ias.de">dmeyerdierks@hanse-ias.de</a>
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